

Environmental Policy

We are an environmentally conscious and responsible company. We are committed to ensuring that our activities, wherever possible, have the least harmful impact on our environment. We achieve this by adopting and implementing environmentally sensitive practices in all of our operations.

The responsibility for managing and maintaining this policy lies with the Managing Director with general implementation to managers and employees as required.

The company is committed to operating in an ecologically sustainable manner and will:

- identify, implement, and promote good-practice environmental management systems and operations
- reduce waste and the use of energy and resources
- provide an environmentally sound workplace and implement environmentally sound work practices
- work closely with its employees and clients as needed to develop and implement agreed environmental initiatives
- encourage suppliers and contractors to act according to our environmental standards
- maintain awareness of relevant environmental legislation and good practice to ensure that minimum standards are met and, where feasible, exceeded
- monitor the implementation of the policy by carrying out periodic audits and, when appropriate, introduce remedial measures
- communicate its environmental management and performance through annual reports and implement a process of continuous improvement.

Key focus areas within the organisation will be to select non-polluting technologies, minimise waste, reuse/recycle and reduce energy consumption.

The Company makes a positive environmental contribution in the local community by encouraging open communication and a broader general awareness of environmental issue.

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