



### Health & Safety Policy Statement

We are committed to providing and maintaining a safe and healthy working environment for our employees, contractors, sub-contractors, visitors, and all other persons using our premises as a workplace. To ensure a safe and healthy work environment, we will develop and maintain a health and safety management system. Specifically, management will:

- Set health and safety objectives and performance criteria for all managers and work areas.
- Annually review health and safety objectives and managers' performance against these.
- Actively encourage the accurate and timely reporting and recording of all incidents and injuries.
- Investigate all reported incidents and injuries to ensure all contributing factors are identified and, where appropriate, plans are developed to take corrective action.
- Provide and maintain safe plant and structures with safe systems of work; the safe use, handling, and storage of plant, substances, and structures.
- Provide a treatment and rehabilitation plan that ensures a safe, early and durable return to work
- Provide any information, training, instruction, or supervision that is necessary to protect all persons from risks to their health and safety arising from the being work carried out.
- Identify all existing and new hazards and take all reasonably practicable steps to eliminate or minimise the exposure to hazards and risks.
- Provide workers engagement, participation and representation in all matters relating to health and safety
- Promote a system of continuous improvement – this includes reviewing policies and procedures each year
- Meet our obligations under the Health and Safety at Work Act 2015 (HSWA 2015), and all the related regulations, codes of practice, and any relevant standards or guidelines.

Every manager, officer and worker has a responsibility to maintain health and safety at the workplace and expected to share in this commitment to health and safety in the workplace by:

- Observing all safe work procedures, rules and instructions
- Reporting any pain or discomfort as soon as possible.
- Taking an active role in the company's treatment and rehabilitation plan, to ensure an "early and durable return to work"
- Ensuring all incidents, injuries and hazards are reported to the appropriate person.

I verify that I have read and understood the contents of this Policy Statement, I am satisfied that the above information is accurate, and I confirm that I have the authorization to sign this document.

Title	Signature	Date	Policy Review Date
Managing Director		21/10/2021	21/10/2022